NOVATO CHARTER SCHOOL
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BOARD RESOLUTION

WHEREAS Novato Charter School, hereinafter referred to as "the School," operates as a public charter school within the State of California;

WHEREAS the School recognizes the importance of providing comprehensive benefits to its employees, including disability insurance, to ensure the well-being of its staff;

WHEREAS the California State Disability Insurance (SDI) program is a state-sponsored program that provides short-term disability insurance benefits to eligible employees in the State of California;

WHEREAS the School wishes to participate in the California State Disability Insurance program to provide its eligible employees with the benefits and protections offered under this program;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of The Novato Charter School hereby authorizes the School's participation in the California State Disability Insurance program;

BE IT FURTHER RESOLVED that the school shall take all necessary actions to comply with the requirements and regulations set forth by the State of California for participation in the SDI program;

BE IT FURTHER RESOLVED that the School's Lead Administrator or their designee is authorized and directed to execute any agreements, applications, or documents required for the School's participation in the California State Disability Insurance program, and to provide any necessary information to the appropriate state agencies;

BE IT FURTHER RESOLVED that the School's Lead Officer or their designee is authorized and directed to ensure that the necessary funds are allocated and budgeted for the School's participation in the SDI program;

BE IT FURTHER RESOLVED that the School's Human Resources department shall be responsible for communicating the availability of the SDI program to eligible employees and providing them with the necessary information to participate in the program;

BE IT FURTHER RESOLVED that the school shall regularly review its participation in the California State Disability Insurance program and make any necessary adjustments or updates to ensure compliance with state regulations and to best serve the needs of its employees;

BE IT FURTHER RESOLVED that this resolution shall take effect immediately upon its adoption and shall remain in force until amended or rescinded by a subsequent resolution of the Board.

This resolution is hereby adopted by the Board of Directors of the Novato Charter School on this 23rd day of July, 2024.