

BOARD OF DIRECTORS
NOVATO CHARTER SCHOOL
(A California Non-Profit Public Benefit Corporation)
940 C Street, Novato, CA
February 8th, 2023 4:00pm
REGULAR MEETING AGENDA

The Novato Charter School welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School.

To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. Blue "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." Submit your blue forms to the Board Clerk prior to the relevant agenda item.
3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may (a) give direction to staff to respond to a concern, (b) direct that the item be referred to the Director for action or (c) schedule the item on a subsequent agenda.
4. With regard to items that are on the agenda, you may specify that agenda item on your blue request form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item, and total time allotted for agenda items will not exceed twenty (20) minutes.
5. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.

Access to Board Materials: A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on The Novato Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by emailing mbloom@nusc.org. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

BOARD MEMBER CODE OF CONDUCT

We will demonstrate **respect** for each other and all school constituents through open communication and by practicing gratitude and appreciation. We will **collaborate** by honoring each member's unique point of view when working on the common goal of supporting the mission and vision of NCS.

We will align our actions to support the faculty and staff in their endeavor to provide a **holistic/developmentally** appropriate education through **creativity and the art of teaching**. We will hold ourselves and each other accountable to arrive at Board meetings prepared and in follow-through of additional responsibilities including committee work outside of meetings.

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BOARD MEETING CODE OF CONDUCT

We welcome the public to our Board Meetings! We request that each visitor honor the following agreements in support of our school core values:

- Maintain open, respectful body language and tone of voice when sharing viewpoints.
- Respect the Direct Communication model by bringing any concern first to the person(s) most directly connected or responsible for the topic.
- Offer full listening and attention and lend a benefit of the doubt to each member.
- Honor established agreements and limitations of the board meeting format including:
 - Time limits
 - Discussion limited only to agenda items (no discussion of non-agendized topics)
 - Avoid interrupting others
 - Stay focused on speaker and topic (do not engaging in distracting behavior/side conversations)
 - Express gratitude and appreciation whenever/wherever possible.

1. Call Meeting to Order, Roll Call 5 Min.

Board Member	Present Absent Late	Arrival time
Craig Allender, President(CA)	Present	4pm
Chris Shortall, Trustee (CS)	Present	4pm
Robin J. Lee, Trustee (RL)	Present	4pm
Lia Heath, Chief Financial Officer (LH)	Present	4pm
Mike "Red" Hale, Trustee (RH)	Present	4pm

2. AGENDA MODIFICATION CA 5 Min.

Moved up some items up in Agenda to prioritize Karina's time as she is planning for 4th grade lesson.

3. BOARD WORKSHOP 90 Min.-EPOCH Education

Board members attended 90-min training workshop that staff will take in May.

4. RECESS 30 Min-5:30-6PM break

5. NON AGENDA PUBLIC COMMENT 5 Min. *This is the opportunity for members of the community to speak on topics that are not agendized on tonight's board meeting. Because these are not agendized items the board and staff may not dialog back and forth with you. If you have a specific question that staff may be able to answer, staff may contact you. Should a board member choose to have this placed on a future meeting they may contact staff to do that.*

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None.

6. APPROVAL OF CONSENT AGENDA ITEMS 5 Min. *Consent Agenda Items : All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them.*

- A. Approve Minutes: December 8th, 2022
- B. Approve Final Audit Report / Governance Letter-No changes from Draft reports reviewed at the Dec 14, 2022 board meeting

Board Members	Craig Allender	Chris Shortall	Robin J. Lee	Lia Heath	Mike "Red" Hale
Moved By:				X	
Seconded By:			X		
Action:	YAY	YAY	YAY	YAY	YAY

8. INFORMATION ITEMS: ADMINISTRATIVE REPORTS

- A. NCS Identified as a California Distinguished School by CDE, January 2023

Huge thank you to all staff and congratulations on all the hard work!

- B. School Accountability Report Card (SARC)

No action to report

- C. Student Assessment System

Students are continually assessed by teachers throughout the year in the classroom,, not just the standardized testing. There are two standardized tests throughout the year- FASTBRIDGE, and CASPP interim assessments (practice test). Because NCS follows Waldorf Education, care should be taken when reviewing test results as concepts are taught at a different sequence than traditional public school curriculum.

- D. Review 504 policy flow chart

Lia shared 504 policy flow chart to assist parents in understand the 504 process which is driven by ed code and pre-determined. The flow chart is simply meant to assist parents in understanding the confusion and lengthy code.

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E. Measure G Bond Update from NUSD Board Workshop held on January 31, 2023

NUSD Board is looking at whether money from Measure G would be best spent at repairing the 27 year old portable buildings or providing new portables. Still no final decision.

F. Enrollment Update

Grade	Total/target enrollment	Enrollment 2/8/23	Seats available
TK	20	20	0
K	28	28	0
1	28	28	0
2	28	28	0
3	28	28	0
4	28	28	0
5	28	28	0
6	26	26	0
7	26	26	0
8	26	27	-1
Totals	266	267	-1

G. Certificated and Classified Staffing Update

- a. Positions Open for 22-23 sy
 - i. Certificated: Class Teacher, Rtl Teacher
 - ii. Classified: Para educator, Office Assistance

Teacher shortage is making it very challenging to fill open positions. Substitute shortage is very challenging.

H. Lottery Preview, Lottery for 23-24 School Year

- a. Lottery Date: Wednesday, Mar 1, 2023
- b. Board Representative

Lia offered to be present at the lottery, it will be hosted virtually.

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I. North Bay Childrens’ Center Construction Project Update

Rain delayed construction, will start up again. Traffic notifications will be sent out to parents as they are provided by Devcon.

J. Soccer Field Improvement Update

Soccer fields are NUSD property. New facility director would like to see plans and have them reviewed by board and sent to state architect. Based on this the timing is probably a year out. North Bay Youth Soccer Association is funding the project.

8.BOARD DISCUSSION/ACTION ITEMS

- A. Discuss two options for 2023-2024 Academic Calendar - Option B
- B. Approve 2023-2024 and 2024-2025 Academic Calendar and 2023-2024 and 2024-2025 Instructional Minutes

Board Members	Craig Allender	Chris Shortall	Robin J. Lee	Lia Heath	Mike “Red” Hale
Moved By:					X
Seconded By:				X	
Action:	YAY	YAY	YAY	YAY	YAY

C. Director Hiring Process

- a. Discuss Director Hiring Process and Timeline
- b. Review Director Job Description and Candidate Qualifications
- c. Appoint an Ad Hoc Committee

Board of Directors is responsible for hiring the Director Position. February 17th will be a Community Thought Forum at 9am after drop off. Craig, Robin and Bridgett Corrdin will be helping out on the hiring as an ad hoc committee.

D. Revised salary schedule 94-00 adding Step 1 Range 7 and 8 for updating Sub Rates

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Board Members	Craig Allender	Chris Shortall	Robin J. Lee	Lia Heath	Mike "Red" Hale
Moved By:		X			
Seconded By:					X
Action:	YAY	YAY	YAY	YAY	YAY

9. NEXT BOARD MEETING 5 Min. Wednesday, March 8th, 2023 at **5:30pm**

10. COMMENTS FROM BOARD MEMBERS -

Please email future agenda items to nlloyd@nUSD.org and callender@nUSD.org 5 Min.

11. ADJOURNMENT

Agenda for next meeting publicly posted on www.novatocharterschool.org by Friday, March 3rd, 2023 by Megan Bloom

Meeting adjourned at 7:54pm